

Guidelines how to distribute donations from help4ukraine.ch

Beneficiaries are Datwyler employees primarily employed in the Ukrainian site and their families who are directly or indirectly affected by the consequences of the war in Ukraine. The requirements that benefit money can be obtained are as follows:

- We want the money to be used for humanitarian purposes, as an improvement of the individual living condition and generally as an attenuation of the consequences of war.
- We solely distribute money. The money must not be invested actively or passively into military equipment of any kind (weapons, ammunition, equipment).
- All beneficiaries need a valid Datwyler employment contract in Ukraine as of February 1, 2022 or -in case of hardship- in another country and have to be affected directly or indirectly by the war.
- The support of Datwyler employees with a work contract in Ukraine has priority. In well-founded cases of hardship Datwyler employees from other sites and countries can be taken into consideration as well as long as they have a direct family relation with Ukraine. We can e.g. think of cases where family members from Ukraine are sheltered over a longer period without any governmental financial support or refund of cost.
- Beneficiaries with a Datwyler work contract outside of Ukraine can apply in writing for financial support at the board of the nonprofit association. If and in which form the application is taken into consideration lays solely in the hands of the board.
- Retired people and temporary employees who are hired via recruiters and don't have a work contract with Datwyler are excluded from any financial support.
- When the financial support is calculated it's not taken into consideration if -as a consequence of the war- the family members are still living in Ukraine or already on a temporary or a permanent base in another country
- The financial support directly goes to the beneficiary with a Datwyler employment contract. It's the beneficiary's responsibility to distribute the money within the family. We don't plan any money transfers to family members.
- Each beneficiary needs a bank account in his name that can be used for the money transfer.
- The beneficiaries are informed in advance in an appropriate way by when money will be transferred.
- It's the board's ambition that the money is distributed in a transparent, fair way but always with a justifiable effort. The beneficiaries who are in greatest need for help need our highest attention.
- Beneficiaries as well as donators don't have the possibility to challenge board's decision how to distribute the funds. We explicitly don't want unnecessary discussions.
- We regularly inform on our homepage about the amount of donations and which amounts have been distributed to beneficiaries in the meantime.